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3	BEFORE THE MISSOURI GAMING COMMISSION
4	3417 KNIPP DRIVE
5	JEFFERSON CITY, MISSOURI 65109
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12	TRANSCRIPT OF HEARING
13	February 21, 2024
14	9: 30 A. M.
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18	JAN ZIMMERMAN, Commission Chairman
19	DAVID W. HANE, Commissioner
20	PAT CONWAY, Commissioner (Appearing by Zoom)
21	KEVIN SPAULDING, Commissioner
22	PEGGY D. RICHARDSON, Executive Director
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1	<u>PROCEEDINGS</u>
2	CHAIRMAN ZIMMERMAN: Good morning, everyone, and
3	welcome to the February 21 meeting of the Missouri Gaming
4	Commission.
5	I'd like to just take a moment before we get started, a
6	moment of silence for the victims of the mass shooting at the
7	Super Bowl Parade, just a moment. Thank you so much.
8	I'll call the February 21, 2024 Missouri Gaming
9	Commission to order. Angie, would you please call the roll?
10	MS. FRANKS: Chairman Zimmerman?
11	COMMISSIONER ZIMMERMAN: Present.
12	MS. FRANKS: Commissioner Conway?
13	COMMISSIONER CONWAY: Hello.
14	MS. FRANKS: Are you present?
15	COMMISSIONER CONWAY: I'm trying to answer.
16	MS. FRANKS: Pat, are you present?
17	COMMISSIONER CONWAY: Angie, can you hear me?
18	MS. FRANKS: We can.
19	COMMISSIONER CONWAY: Go ahead.
20	MS. FRANKS: Are you present?
21	COMMISSIONER CONWAY: Present.
22	MS. FRANKS: Commissioner Hane?
23	COMMISSIONER HANE: Present.
24	MS. FRANKS: Commissioner Spaulding?
25	COMMISSIONER SPAULDING: Present.

1 CHAIRMAN ZIMMERMAN: We have a quorum, so let's get 2 started. 3 The first item on today's agenda is adoption of that agenda. I move we adopt today's agenda. Is there a second? 4 5 COMMISSIONER HANE: Second. CHAIRMAN ZIMMERMAN: Any discussion? Seeing none, 6 7 Angie, would you call the roll? 8 MS. FRANKS: Chairman Zimmerman? 9 CHAIRMAN ZIMMERMAN: Approved. 10 MS. FRANKS: Commissioner Conway? 11 COMMISSIONER CONWAY: Approved. 12 MS. FRANKS: Commissioner Hane? 13 COMMISSIONER HANE: Approved. MS. FRANKS: Commissioner Spaulding? 14 15 COMMISSIONER SPAULDING: Approved. 16 MS. FRANKS: By your vote, you've adopted the agenda. 17 CHAIRMAN ZIMMERMAN: Thank you. The next item of 18 business is Consideration of Minutes from the January 17, 2024 19 meeting. I move that the minutes of the January 17 meeting be 20 approved. Is there a second? 21 COMMISSIONER SPAULDING: Second. 22 CHAIRMAN ZIMMERMAN: Any discussion? Seeing none, 23 Angie, will you call the roll? 24 MS. FRANKS: Chairman Zimmerman? 25 CHAIRMAN ZIMMERMAN: Approved.

1 MS. FRANKS: Commissioner Conway? 2 COMMISSIONER CONWAY: Approved. 3 MS. FRANKS: Commissioner Hane? COMMISSIONER HANE: Approved. 4 5 MS. FRANKS: Commissioner Spaulding? 6 COMMISSIONER SPAULDING: Approved. 7 MS. FRANKS: By your vote, you've adopted the minutes of the January 17, 2024 meeting. 8 9 CHAIRMAN ZIMMERMAN: Next we have Consideration of 10 Resolution 24-007, Licensure of Level I Key Applicants. 11 Sergeant Brian Holcomb will be making the presentation. 12 Sergeant, you have the floor. 13 Thank you. Thank you, Chairman SERGEANT HOLCOMB: 14 Zimmerman, good morning, Commissioners. 15 Missouri State Highway Patrol Investigators and 16 Missouri Gaming Commission Financial Analysts conducted 17 comprehensive background investigations on level I applicants. 18 The investigations included, but were not limited to, civil, 19 criminal, financial, and general character inquiries that were 20 made in the jurisdictions where the applicants have lived, 21 worked and frequented. 22 The following applicants are being presented for your 23 consideration: 24 Jacinda Eileen Runyan, Surveillance Manager at 25 Hollywood Casino St. Louis.

1 Joshua Nathaniel Whitaker, Director of IT at Ameristar 2 Casino Kansas City. 3 Investigative findings were provided to the Missouri Gaming Commission Staff for their review, and investigators 4 5 will be glad to answer any questions you might have. 6 CHAIRMAN ZIMMERMAN: Does anyone have any questions for 7 Sergeant Holcomb? No guestions? Thank you, Sergeant. SERGEANT HOLCOMB: 8 Thank you. 9 I move to approve Resolution CHAIRMAN ZIMMERMAN: 10 24-007. Is there a second? 11 COMMISSIONER HANE: Second. 12 CHAIRMAN ZIMMERMAN: Any further discussion? Angie, 13 would you call the roll? 14 MS. FRANKS: Chairman Zimmerman? 15 CHAIRMAN ZIMMERMAN: Approved. 16 MS. FRANKS: Commissioner Conway? 17 COMMISSIONER CONWAY: Approved. 18 MS. FRANKS: Commissioner Hane? 19 COMMISSIONER HANE: Approved. 20 MS. FRANKS: Commissioner Spaulding? 21 COMMISSIONER SPAULDING: Approved. 22 MS. FRANKS: By your vote, you've adopted Resolution 23 Number 24-007. 24 CHAIRMAN ZIMMERMAN: Our next item of business is 25 Consideration of Resolution 24-008, Relicensure of Key

1 Persons. Corporal Don Doza will be making the presentation. CORPORAL DOZA: Good morning, Ms. Chairman and 2 3 Commissioners. Missouri State Highway Patrol Investigators conducted 4 5 background investigation updates on key person license renewals. The investigations included an application review 6 7 as well as civil, criminal, and general character inquiries made in the jurisdictions where the applicants currently 8 reside. 9 10 The following renewals are being presented for your consideration: 11 12 John Robert Bailey, Independent Director, Boyd Gaming 13 Corporation. 14 Theodore Allen Bogich, Executive Vice President, 15 Operations, Boyd Gaming Corporation. 16 Neil Gregory Chatfield, Chairman and Non-Executive 17 Director. Aristocrat Leisure Limited. 18 Monica Howard Douglas, Independent Member of the Board 19 of Directors, VICI Properties, Incorporated. 20 Norihito Nakatani, Director, Senior Operating Officer, 21 Japan Cash Machine Company, Ltd. 22 Howard William Shaw III, Executive Vice President of 23 Operations, Boyd Gaming Corporation. 24 Jay Anthony Snowden, President, Chief Executive Officer 25 and Director, PENN Entertainment, Incorporated.

1 There are no pending requests for these investigations. 2 Investigative findings were provided to the Missouri Gaming 3 Commission Staff for their review, and I would be glad to 4 answer any questions you might have. Thank you. 5 CHAIRMAN ZIMMERMAN: Any questions for Corporal Doza? 6 All right, seeing none, thank you, Corporal. 7 I move to approve Resolution 24-008. Is there a 8 second? 9 COMMISSIONER SPAULDING: Second. 10 CHAIRMAN ZIMMERMAN: Any further discussion? Angie, 11 would you call the roll? 12 MS. FRANKS: Chairman Zimmerman? 13 CHAIRMAN ZIMMERMAN: Approved. 14 MS. FRANKS: Commissioner Conway? 15 COMMISSIONER CONWAY: Approved. 16 MS. FRANKS: Commissioner Hane? 17 COMMISSIONER HANE: Approved. 18 MS. FRANKS: Commissioner Spaulding? 19 COMMISSIONER SPAULDING: Approved. 20 MS. FRANKS: By your vote, you've adopted Resolution 21 Number 24-008. 22 Thank you. Our next item of CHAIRMAN ZIMMERMAN: 23 business is Consideration of Resolution 24-009, Relicensure of 24 Certain Suppliers. Sergeant Jason McTheeney will be making 25 the presentation.

SERGEANT MCTHEENEY: Good morning, Chairman Zimmerman,
 and Commissioners.

Acres Manufacturing Company submitted an application to the Missouri Gaming Commission for the renewal of its supplier's license. The current license is scheduled to expire on February 27, 2024.

Missouri State Highway Patrol Investigators and
Missouri Gaming Commission Financial Analysts conducted
relicensing investigations which consisted of a financial
review, jurisdictional inquiries, a review of disciplinary
actions, litigation, and key people associated with the
company.

The findings of this investigation were provided to the Missouri Gaming Commission Staff, and I would be glad to answer any questions you might have. Thank you.

16 CHAIRMAN ZIMMERMAN: Any questions for Sergeant
17 McTheeney? Okay, thank you, Sergeant. I think you might as
18 well stay up for the next one.

19 I move to approve Resolution 24-009. Is there a 20 second?

COMMISSIONER SPAULDING: Second.

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CHAIRMAN ZIMMERMAN: Any further discussion? Angie,would you call the roll?

MS. FRANKS: Chairman Zimmerman?

25 CHAIRMAN ZIMMERMAN: Approved.

1 MS. FRANKS: Commissioner Conway? 2 COMMISSIONER CONWAY: Approved. 3 MS. FRANKS: Commissioner Hane? COMMISSIONER HANE: Approved. 4 5 MS. FRANKS: Commissioner Spaulding? 6 COMMISSIONER SPAULDING: Approved. 7 MS. FRANKS: By your vote, you've adopted Resolution Number 24-009. 8

9 CHAIRMAN ZIMMERMAN: Our next item of business is 10 Consideration of Resolution 24-010, Relicensure of Key 11 Business Entities. Sergeant McTheeney, you still have the 12 floor.

SERGEANT MCTHEENEY: Thank you. SM International
Investment LLC and BMM International LLC submitted
applications to the Missouri Gaming Commission for renewal of
their key business entity licenses, which are scheduled to
expire on February 28, 2024.

Missouri State Highway Patrol Investigators and Missouri Gaming Commission Financial Analysts conducted comprehensive investigations of both companies. The investigations included, but were not limited to, a financial analysis, jurisdictional inquiries, and a review of disciplinary actions.

Investigative findings were provided to the Missouri
Gaming Commission Staff for their review, and investigators

1 are available to answer any questions you might have. 2 CHAIRMAN ZIMMERMAN: Thank you. Any questions for 3 Sergeant McTheeney? Seen none, thank you, Sergeant. I move to approve Resolution Number 24-010. Is there a 4 5 second? 6 COMMISSIONER HANE: Second. 7 CHAIRMAN ZIMMERMAN: Any further discussion? Angie, 8 would you call the roll? MS. FRANKS: Chairman Zimmerman? 9 10 CHAIRMAN ZIMMERMAN: Approved. 11 MS. FRANKS: Commissioner Conway? 12 COMMISSIONER CONWAY: Approved. 13 MS. FRANKS: Commissioner Hane? 14 COMMISSIONER HANE: Approved. 15 MS. FRANKS: Commissioner Spaulding? 16 COMMISSIONER SPAULDING: Approved. 17 MS. FRANKS: By your vote, you've adopted Resolution 18 Number 24-010. 19 CHAIRMAN ZIMMERMAN: Our next item of business is 20 Consideration of Resolution 24-011, Hearing Officer 21 Recommendation, and Deputy General Counsel Nikki Evans will 22 make that presentation. You have the floor. 23 MS. EVANS: Thank you. Good morning, Chairman and 24 Commissioners. Under Tab F, we have Consideration of the 25 Hearing Officer's Recommendation in the matter of Isle of

1 | Capri Boonville.

In this matter, on August 31, 2023, the Commission issued a Preliminary Order of Discipline to Isle of Capri Boonville by Commission Resolution DC 23-042 for violations of the Commission's Minimum Internal Control Standards, or MICS, or the Casino's Internal Controls, or ICS, Chapter J, Section 1.04 pertaining to manual readings of the turnstiles for purposes of admission tax collections.

9 The Commission's preliminary order levied a \$10,000 10 fine against Isle of Capri Boonville for ten instances in 11 which casino personnel failed to manually record the turnstile 12 readings between September 2022 and January 2023.

On September 20, 2023, Isle of Capri Boonville timely filed a written petition with the Commission requesting a hearing to reconsider the penalty in this matter. In its request, Isle of Capri Boonville did not contest that the violations occurred, but rather requested reconsideration of the amount of the fine.

In advance of the hearing, the parties submitted a joint statement of material facts in which the parties acknowledged and stipulated to the ten violations at issue. On December 14, 2023, an administrative hearing was held on the request of Isle of Capri Boonville, and the hearing officer submitted his proposed Findings of Fact, Conclusions of Law, and Final Order for approval by the Commission on

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January 5, 2024.

You have been provided a copy of the hearing officer's 2 3 The Commission will see that the hearing officer findings. concluded that the Commission's authority to supervise 4 5 gambling operations is governed by Sections 313.800 to 313.850 of the Revised Statutes of Missouri. He noted that Section 6 7 313.805(6) specifically authorized the Commission to assess any appropriate administrative penalty against a licensee, 8 9 including but not limited to, suspension, revocation, and 10 penalties of an amount as determined by the Commission up to three times the highest daily amount of gross receipts derived 11 12 from wagering on the gambling games in the previous 12 months.

The hearing officer found that this section essentially imposed a, quote, cap on the amount of the monetary administrative penalty imposed by the Commission against a licensee. He further noted that the only other statutory limitation imposed is that the administrative penalty must be appropriate.

He determined that with these provisions, the General Assembly left it to the Commission to determine the appropriateness of the monetary administrative penalty for a given violation, subject to the statutory maximum. The hearing officer further stated that beyond any statutory provisions, relevant case law also dictated that a monetary administrative penalty imposed by the Commission simply must

not be arbitrary, capricious or unreasonable, nor can it
 involve an abuse of discretion.

In his decision, the hearing officer found that although the record did not establish a 12-month average of daily gross receipts, the record did contain evidence of the daily gross receipts on the dates in which the stipulated violations occurred.

8 Based on this evidence, the hearing officer found that 9 the \$10,000 penalty imposed for the ten violations at issue 10 came nowhere close to the statutory maximum and therefore was 11 not in violation of Section 313.805(6) of the Revised 12 Statutes.

Next, the hearing officer determined that the \$10,000
penalty was appropriate and that it was not arbitrary,
capricious or unreasonable, nor did the Commission abuse its
discretion in levying the monetary penalty.

17 The hearing officer noted that the Commission did not 18 levy penalties against Isle of Capri Boonville after one, two, 19 three or even nine violations over the period at issue. He 20 stated that while Isle of Capri Boonville did make efforts to 21 correct the problem and mitigate the violations, eventually 22 accountability is required and there was nothing inappropriate 23 about the Commission's action in issuing a \$10,000 fine in 24 this matter.

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He concluded that the combined monetary administrative

penalty for the ten violations at issue was appropriate and
 should be upheld.

Both parties are here and would be happy to answer any
questions the Commission may have in this matter.

5 CHAIRMAN ZIMMERMAN: I don't have a question, 6 Ms. Evans, other than the fact -- and you've already spoken to 7 this issue -- that the point that the hearing officer made, 8 that basically the fine equated to \$1,000 per violation for 9 the ten violations, and the hearing officer pointed out, which 10 has not come anywhere near the cap of three times the gross 11 receipts.

And basically, I think he called out for one particular day it was less than one-half of one percent for the violation that took place on September 9; and so I felt like the hearing officer did a good job in, you know, showing that the fine amount was not arbitrary; not a question so much, it's just a point.

COMMISSIONER HANE: Counselor, you may not be able to answer this question, but I had -- was just kind of curious. When did -- okay, these violations occurred, the first one that we noted was September 9 of '22 and the last one was January 22 of '23. So do we have any idea -- when did we know of the first violation?

24 MS. EVANS: It's my understanding, Commissioner, that a 25 number of these violations were reported by the casino, some

we learned through daily tax audit transmittals that were
 received. As far as detailed accounting of when we learned of
 these violations, I would have to defer to our Tax Audit
 Manager, Jennifer Bruins, if you had any additional questions
 about that.

6 COMMISSIONER HANE: Okay, so they self-reported, and 7 then after three violations in September, a couple of 8 violations in October, then we let them try and self-correct 9 would be a fair statement?

MS. EVANS: I believe that would be fair, and if you have specific questions with regard to the mitigating factors or efforts that were made by the casino, as indicated, the parties for the casino are here to answer any question you might have about that as well.

15 COMMISSIONER HANE: Well, yeah, I've read the whole 16 thing and, yeah, I mean, Tara and Harley were dismissed and 17 Isaiah resigned and we wrote letters to Todd and -- well, 18 Isaiah and Courtney and Denise; but so then we drew the line 19 at ten?

20 MS. EVANS: I think at that point it was the view of 21 the Commission or MGC Staff that it was an institutional issue 22 and kind of a casino-wide problem and not just related to 23 specific employees at that point.

COMMISSIONER HANE: Okay. That's all I have.
 COMMISSIONER SPAULDING: Nothing.

1 CHAIRMAN ZIMMERMAN: No other questions for Ms. Evans? 2 COMMISSIONER HANE: No, thank you. 3 CHAIRMAN ZIMMERMAN: Thank you, Ms. Evans. You might 4 want to stay up since you have the next item as well. 5 I move to approve Resolution 24-011. Is there a 6 second? 7 COMMISSIONER HANE: Second. CHAIRMAN ZIMMERMAN: Any further discussion? 8 9 DIRECTOR RICHARDSON: Chairman, I believe on the one at 10 issue, the consideration of the hearing officer 11 recommendation, should the casino want to present to the 12 Commission, I think it's an appropriate time to allow them to 13 do so prior to making a decision. 14 CHAIRMAN ZIMMERMAN: Absolutely. 15 DIRECTOR RICHARDSON: I don't know if they want to or 16 not, but they are here, so we should give them the 17 opportunity. 18 CHAIRMAN ZIMMERMAN: Absolutely. Well, as Commissioner 19 Hane said, you know, I read their documentation, but happy to 20 hear from Ms. Schuster. 21 MS. SCHUSTER: I'm Kathryn Schuster, Senior Vice 22 President and General Manager for Isle of Capri Casino 23 Boonville. 24 Good morning, Chairman and Commissioners. I appreciate 25 the opportunity to provide additional explanation on remedial

efforts related to the recommended discipline. The primary
 goal is to ensure that the Missouri Gaming Commission and MGC
 Staff recognize that we have taken this matter with the utmost
 seriousness and reflection.

The incidents that occurred in relation to our 5 turnstile readings occurred shortly after we transitioned the 6 7 turnstile reading duties to include our Players Club Staff. At the time and due to the close proximity of the Players Club 8 to the turnstiles, this transition was viewed as the only 9 solution to issues with staffing within the Security 10 Including the Players Club Staff in turnstile 11 Department. 12 readings seemed to be a solution that would allow optimization 13 of security presence throughout the facility.

Despite several measures taken to try to prevent human error resulting in these turnstile readings, it is evident now that better solutions are available to us through the use of technology. We are purchasing and installing a process almost immediately after the hearing and that we are awaiting the arrival and installation of that technology.

Despite further violations, all of which occurred prior to the hearing date and discovery of the acceptable alternatives, we believe the implementation of the technology in conjunction with the increased diligence of our team members will resolve the issues that have occurred in relation to this procedure on the property moving forward.

To conclude, I would like to note that all admission
 fees were correctly paid based on reviews of patron counts by
 surveillance; however, since that is not an approved backup
 method, we purchased the technology to satisfy the regulation.
 Thank you.

CHAIRMAN ZIMMERMAN: I have a question, Ms. Schuster.
So the technology that's going to allow you to maybe mitigate
the issue that you've had hasn't been installed but may be
coming soon?

10 MS. SCHUSTER: Correct. We have the purchase order cut 11 already and have been working with the company on an 12 installation date.

CHAIRMAN ZIMMERMAN: And then after these ten incidents
 then, other incidents prior to the installation of the
 technology then, I mean continued issues despite --

MS. SCHUSTER: There were some continued issues after this particular time frame; however, they all occurred prior to our hearing date.

19 CHAIRMAN ZIMMERMAN: Okay. And then problem employees, 20 as Commissioner Hane indicated, have been either released or 21 resigned or --

MS. SCHUSTER: Primarily all of them. There may be oneor two we still have.

24 CHAIRMAN ZIMMERMAN: Any other questions for 25 Ms. Schuster?

1 COMMISSIONER SPAULDING: I don't think so. 2 CHAIRMAN ZIMMERMAN: Do you have any questions? 3 COMMISSIONER HANE: No, I do not. 4 CHAIRMAN ZIMMERMAN: Thank you. 5 MS. SCHUSTER: Thank you. COMMISSIONER ZIMMERMAN. I think I have a motion on the 6 7 floor. Did I get a second? 8 MS. FRANKS: Yes. 9 I did get a second? CHAIRMAN ZIMMERMAN: 10 MS. FRANKS: Yes. 11 CHAIRMAN ZIMMERMAN: Is there any further discussion? 12 Angie, would you call the roll? 13 MS. FRANKS: Chairman Zimmerman? 14 CHAIRMAN ZIMMERMAN: Approved. 15 MS. FRANKS: Commissioner Conway? 16 COMMISSIONER CONWAY: Approved. 17 MS. FRANKS: Commissioner Hane? 18 COMMISSIONER HANE: Approved. 19 MS. FRANKS: Commissioner Spaulding? 20 COMMISSIONER SPAULDING: Approved. 21 MS. FRANKS: By your vote, you've adopted Resolution 22 Number 24-011. 23 CHAIRMAN ZIMMERMAN: The next item on our agenda is 24 Consideration of Disciplinary Action DC 24-010. Ms. Evans, 25 once again, you have the floor.

1 MS. EVANS: Thank you, Chairman. Under Tab G, we have Preliminary Order of Discipline directed at Isle of Capri 2 3 Boonville for alleged violations of the Commission's Minimum Internal Control Standards, or MICS, and the Casino's Internal 4 5 Controls, or ICS, Chapter B, Section 1.01 which defines sensitive keys as keys that the Commission or casino 6 7 management determines are sensitive to the Class B licensee's 8 operations.

9 The regulation further states that strict control over 10 the storage, duplication, custody, issuance, and return of the 11 sensitive keys must be exercised by all licensees. It also 12 states that sensitive keys shall not be removed from the 13 premises and if lost, missing or taken from the premises, all 14 locks the key fits must immediately be changed unless 15 determined otherwise by the Commission in its sole discretion.

In this matter, on each of the following dates, casino
employees left the properties with sensitive keys: January 1,
February 23, July 16, September 6, October 16 and December 27,
2022, as well as February 3, February 4, February 24 and
May 17, 2023.

The Disciplinary Review Board recommended a \$5,000 fine for the violations in this matter, which the casino did not contest. And I'd be happy to answer any questions that you may have.

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CHAIRMAN ZIMMERMAN: I actually do have a question.

I'm not sure, Ms. Evans, if this question is for you. As concerned as I am about the keys leaving the casino, leaving the premises, I'm wondering why the alarm didn't sound. I noticed in a lot of the documentation that the keys were going out through an employee entrance that's alarmed and it's supposed to sound to remind people that they have a sensitive key.

8 Was there any information provided, because I couldn't 9 find anything that indicated maybe there was a problem with 10 the alarm system as well?

MS. EVANS: That, I am not aware of. I do understand that the alarm system is not always as reliable as the properties would like it to be. That's my understanding in general. As to the specifics of this particular property and why the alarm did not sound, I don't have information regarding that, but I can certainly find out if you would like to know.

18 CHAIRMAN ZIMMERMAN: Yeah, I -- I know I think at least 19 on one or two instances an employee left through like a main 20 entrance which is not alarmed, but in the majority of the 21 instances, you know, I noticed that they were leaving through 22 doors that should have been alarmed and should have provided 23 that notification and did not, so just curious about that and 24 noticed that IOC had not had a violation of this type 25 previously or to this volume, I guess, or to this extent.

1 Are there any other questions for counsel? COMMISSIONER HANE: Yes. Counselor -- and again, I 2 3 don't know that you can answer this, but we had -- or the -in Boonville, had nine employees that walked out of the 4 5 premise ten times with sensitive keys and yet they were not required to rekey the boxes and there were these keys, and is 6 7 that because -- why? They weren't gone very long or I -- I don't understand why they weren't asked to rekey. 8

9 MS. EVANS: With regard to that and the process in the 10 various determinations regarding the rekey, I would like to 11 defer to our Compliance Audit Manager Leshia Kempker here to 12 help with that.

13 MS. KEMPKER: Leisha Kempker, Compliance Audit Manager. 14 In six of the instances they did rekey, and in two of the 15 instances they were approved to not rekey at all; and it just 16 depends on the request and the circumstances surrounding that 17 instance. So depending on what key it is as well, how long 18 it's off property, if the employee is like a ten-year 19 employee; it's just based on the circumstances and the risk 20 involved with that specific key.

So, for example, a couple of them were slot keys, slot key rings that left the property, and they got approval to do partial rekeys on those, so they had to rekey the EGD main door and like the slot pouch, so the slot wallet that the employee had. Those keys allow access to either assets or the

1 inside of the slot machines, so we made them rekey; but as far as the other keys on the ring, you had to have another key in 2 3 order to access that area, so we saw that as lower risk so we 4 approved to not rekey those. 5 So it's just based -- it's based on what the key is. the risk involved and the circumstances around the instance of 6 7 a key leaving the property. COMMISSIONER HANE: But we did ask that they rekey in 8 9 six of these instances? 10 MS. KEMPKER: Correct. 11 COMMISSIONER HANE: Okay, thank you. 12 CHAIRMAN ZIMMERMAN: Any other questions for Ms. Evans 13 or anybody else? COMMISSIONER HANE: Well, we had -- we had six 14 15 instances in one year and then four from February to May in 16 I was just wondering what do we know about the measures '23. 17 that were taken by management to try and correct? 18 MS. KEMPKER: They did replace the key alarm for the 19 door, so whenever the employees leave now, it's more reliable 20 that the alarm will sound. 21 CHAIRMAN ZIMMERMAN: That was the answer to my 22 question. Thank you. 23 COMMISSIONER HANE: Okay. 24 CHAIRMAN ZIMMERMAN: Anything else? Go ahead. 25 COMMISSIONER HANE: No. We're good.

1	CHAIRMAN ZIMMERMAN: Okay. Commissioner Spaulding?
2	COMMISSIONER SPAULDING: I'm good, thank you.
3	CHAIRMAN ZIMMERMAN: All right, no other questions.
4	Thank you, Ms. Evans.
5	I move to approve DC-24-010. Is there a second?
6	COMMISSIONER SPAULDING: Second.
7	CHAIRMAN ZIMMERMAN: Any further discussion? Angie,
8	would you call the roll?
9	MS. FRANKS: Chairman Zimmerman?
10	CHAIRMAN ZIMMERMAN: Approved.
11	MS. FRANKS: Commissioner Conway?
12	COMMISSIONER CONWAY: Approved.
13	MS. FRANKS: Commissioner Hane?
14	COMMISSIONER HANE: Approved.
15	MS. FRANKS: Commissioner Spaulding?
16	COMMISSIONER SPAULDING: Approved.
17	MS. FRANKS: By your vote, you've adopted DC-24-010.
18	CHAIRMAN ZIMMERMAN: The next two items on our agenda
19	are also Consideration of Disciplinary Actions, DC-24-011 and
20	DC-24-012. General Counsel Heather Richenberger will be
21	making the presentation, and we'll vote on each one of those
22	items separately.
23	MS. RICHENBERGER: Thank you Chairman, Commissioners.
24	Good morning.
25	Under Tab H is the Preliminary Order of Discipline

directed at AGL Investments Godo Kaisha. AGL is a key
 business entity of Gaming Partners International known as GPI.
 GPI is a supplier licensee.

This discipline involves AGL Investments' activities and licensing its key person, Yasushi Shigeta. The Preliminary Order of Discipline alleges violations of the Code of State Regulations, specifically Chapter 45, Section 4.390, which requires the key persons file for licensure renewal at least 60 days before the first day of the month of its expiration.

Mr. Shigeta originally received a temporary key person license from the Commission in 2019. Due to difficulty in obtaining Mr. Shigeta's initial complete application materials from AGL, Mr. Shigeta retained a temporary license for an extended period of time until his application for licensure was approved by the Commission on October 27 of 2021. His license was set to expire on April 30, 2023.

Pursuant to MGC regulations, Mr. Shigeta's renewal application for key person license was due before February 1 of 2023. On March 9 of 2023, MGC sent correspondence to AGL compliance staff advising that Mr. Shigeta's renewal application was due and had not been received. MGC received no response back.

On March 30 of 2023, MGC Licensing Manager LeAnn
 McCarthy contacted the Compliance Manager, Jenny Sholer,

regarding the impending expiration of Mr. Shigeta's gaming license on April 30, 2023. Ms. Sholer was responsible for Mr. Shigeta's renewal license application.

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Between March 30 and April 26 of 2023, MGC's licensing 4 5 manager exchanged multiple emails with Ms. Sholer in attempt to obtain the renewal application and documentation before 6 7 Mr. Shigeta's license expired on April 30 of 2023. These emails included correspondence on April 11 of 2023 in which 8 MGC advised Ms. Sholer that if the documentation was not 9 received prior to Mr. Shigeta's license expiring -- if the 10 documentation was not received prior to Mr. Shigeta's license 11 12 expiring, Mr. Shigeta would have to begin the licensing process anew and would be unable to conduct any work in 13 14 Missouri or for Missouri properties until he was relicensed.

On April 26 of 2023, with Mr. Shigeta's license set to expire on April 30 of 2023 and his application still being incomplete, the Commission issued an extension of his license until May 24 of 2023. The extension was granted to ensure that Shigeta could continue working without interruption as a key person for AGL in Missouri.

AGL Compliance submitted Mr. Shigeta's complete application to MGC on May 12 of 2023. On May 24, 2023, Mr. Shigeta's key persons license was renewed by the Commission.

when AGL was notified of this pending disciplinary

action, they responded with a statement indicating that the
March 9, 2023 email sent from Missouri Gaming Commission to
their compliance team was not received because the compliance
staff member to whom it was directed was no longer employed.
AGL compliance staff advised that the first notification they
received on the license expiration of Key Person Yasushi
Shigeta was on March 30 of 2023.

8 In summary, the application for license renewal of Key 9 Person Yasushi Shigeta was due on February 1, 2023. AGL's 10 failure to submit the application for license renewal by that 11 date violated Chapter 45, Section 4.390. Accordingly, the 12 Disciplinary Review Board is recommending a fine in the amount 13 of \$10,000 against AGL.

14 I am happy to answer any questions the Commission might15 have.

16 CHAIRMAN ZIMMERMAN: I do have one question that -- is 17 the recommendation of the DRB for 10,000 based on a previous 18 incident I think they had in 2022 of similar failure to renew 19 a license that resulted in a \$5,000 fine?

MS. RICHENBERGER: I'm not specifically aware of a prior incident being relevant to this particular discipline. As indicated, Mr. Shigeta had some difficulty originally getting his initial licensure, and he was granted the temporary license for an extended period of time due to difficulty getting his application materials. I believe that

1 was back in 2021.

2	CHAIRMAN ZIMMERMAN: I know there was part of the
3	file showed a similar case on an individual from there, a
4	Joseph Cody, so just thinking that maybe this was sort of a
5	pattern of behavior for those folks.
6	MS. RICHENBERGER: I do have Licensing Manager LeAnn
7	McCarthy here if you'd like to ask any specific details.
8	MS. McCARTHY: LeAnn McCarthy, Licensing Manager.
9	Yeah, we did consider his delinquency in other times with that
10	discipline, but the discipline was still alone on the \$10,000
11	fine.
12	CHAIRMAN ZIMMERMAN: Thank you, LeAnn. Are there any
13	other questions for counsel? All right, seeing none, thank
14	you, Ms. Richenberger.
15	COMMISSIONER CONWAY: Chairperson?
16	CHAIRMAN ZIMMERMAN: Yes, Mr. Conway?
17	COMMISSIONER CONWAY: I agree with the penalty
18	assessed. I would recommend that the attorneys, when they
19	inform Mr. Shigeta of the fine, that they use the language
20	that would let them know that if this happens again, the
21	proverbial hammer should drop.
22	MS. RICHENBERGER: Understood, Commissioner Conway.
23	CHAIRMAN ZIMMERMAN: And our attorneys would be happy
24	to do that, Commissioner. Thank you so much. All right, so
25	seeing no other questions, thank you, Ms. Richenberger.

1 I move to approve DC-24-011. Is there a second? 2 COMMISSIONER CONWAY: Second. 3 Any further discussion? Angie. CHAIRMAN ZIMMERMAN: 4 would you call the roll? 5 MS. FRANKS: Chairman Zimmerman? 6 CHAIRMAN ZIMMERMAN: Approved. 7 MS. FRANKS: Commissioner Conway? 8 COMMISSIONER CONWAY: Approved. 9 MS. FRANKS: Commissioner Hane? 10 COMMISSIONER HANE: Approved. 11 MS. FRANKS: Commissioner Spaulding? 12 COMMISSIONER SPAULDING: Approved. 13 MS. FRANKS: By your vote, you've adopted DC-24-011. Now for the presentation on 14 CHAIRMAN ZIMMERMAN: 15 Disciplinary Action DC-24-012. Ms. Richenberger, you still have the floor. 16 17 Thank you. Chairman, Commissioners, MS. RICHENBERGER: 18 under Tab I is the Preliminary Order of Discipline directed at 19 Tropicana St. Louis doing business as Horseshoe Casino. This discipline in this case involves Horseshoe 20 21 Casino's activities and failure to timely rekey after an 22 employee took a sensitive key from the property. 23 On November 15 of 2022 an investigation was initiated 24 related to a violation of the Commission's Minimum Control 25 Standards, known as the MICS, and Horseshoe's Casino's

Internal Control Standards, known as the ICS, Chapter B,
 Section 1.01 and 7.01.

These rules designate that the casino's bill validator contents key, which also is known as the casino's cash box key, are sensitive keys that shall not be taken off the property. The rules state that if the key is taken off the casino property, all locks the key fits must be immediately changed unless the Missouri Gaming Commission at its sole discretion determines it unnecessary.

On November 15 of 2022, a member of the Horseshoe Casino's count team left casino property with a sensitive key ring 110. This ring had one key on it which was identified as the cash box contents key which opens the cash boxes for the casino's slot machines. The employee was off the property of the casino with the key for approximately ten and a half hours.

17 Of particular concern in this case was the manner in 18 which this sensitive key 110 left the casino property. At the 19 completion of the bill validator count, also know as the BV 20 count, the count team employee returned the count room key at 21 Approximately ten seconds later, the employee 11:05 AM. 22 checked out the key 110 which was used to open the cash box 23 for slot machines. The employee left the casino with key 110 24 approximately 27 minutes later.

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The employee's statement as to why he left the casino

property with the key did not match the casino's surveillance coverage or the key log. On November 18, 2022 following this incident, MGC directed the casino to rekey all locks which key 110 fit. This directive was communicated to the casino's compliance and senior staff. Casino staff responded that they would begin the process as soon as they completed the first rekey.

8 That first rekey had been directed in July of 2022 9 after the same team member left the property with the same 10 sensitive key to the cash boxes for the casino's slot 11 machines. In that instance the employee was off the property 12 for 17 hours.

As set forth in more detail in the Preliminary Order of Discipline, beginning on February 18 of 2023, MGC began making inquiry with Horseshoe Casino on the status of the rekey for sensitive key 110. Over the next several months, MGC reached out to the casino six additional times seeking the status and timeline for the rekey. It was not until May 17 of 2023 that the rekey was complete.

During a review of the delays with the casino's rekey process, it was determined that the new locks and keys for sensitive key 110 were not ordered until December 21, 2022, more than a month after the December 18, 2022 rekey directive by MGC. In total, from the date the rekey was directed by MGC and the date the casino reported the rekey finally complete

1 was a span of five months and 27 days.

2 In summary, Horseshoe Casino's delay in rekeying was a 3 violation of MGC's Minimum Control Standards as well as the casino's Internal Control Standards. The Disciplinary Review 4 5 Board is recommending a \$25,000 fine for these violations. Horseshoe Casino has submitted a response to the 6 7 proposed disciplinary action and is not contesting these findings. The casino has stated an apology for its actions 8 9 and indicated that going forward it intends to insure its 10 employees appreciate the urgency of a rekey and that measures 11 are being taken to develop processes to ensure timeliness 12 related to key matters. 13 Thank you, and if there's any questions on this matter, 14 I would be happy to answer them. 15 CHAIRMAN ZIMMERMAN: I don't have any questions other 16 than, you know, I appreciate Mr. Marsh's letter and 17 explanation of what needs to happen going forward. 18 MR. MARSH: Thank vou.

19 CHAIRMAN ZIMMERMAN: Any questions for

20 Ms. Richenberger? All right, seeing none, thank you.

21 I move to approve DC-24-012. Is there a second?

22 COMMISSIONER SPAULDING: Second.

23 COMMISSIONER CONWAY: Second.

CHAIRMAN ZIMMERMAN: Any further discussion? Angie,would you call the roll?

1 MS. FRANKS: Chairman Zimmerman? 2 CHAIRMAN ZIMMERMAN: Approved. 3 MS. FRANKS: Commissioner Conway? 4 COMMISSIONER CONWAY: Approved. 5 MS. FRANKS: Commissioner Hane? 6 COMMISSIONER HANE: Approved. 7 MS. FRANKS: Commissioner Spaulding? 8 COMMISSIONER SPAULDING: Approved. 9 MS. FRANKS: By your vote, you've adopted DC-24-012. Our next item of business is 10 CHAIRMAN ZIMMERMAN: Consideration of Resolution 24-010, Relicensure of Key 11 12 Business Entities. Sergeant McTheeney, you have the floor. 13 DIRECTOR RICHARDSON: You need to turn your page. 14 COMMISSIONER ZIMMERMAN: Oh, I'm on the wrong page. 15 Sorry about that. Our next item of business is Consideration of 16 Rescission of Institutional Waiver, Resolution 24-012. 17 18 Executive Director Peggy Richardson will be making the 19 presentation this morning. 20 DIRECTOR RICHARDSON: Chairman and Commissioners, under 21 Tab J is Staff's recommendation to rescind the institutional 22 waiver of licensure for HG Vora, Capital Management, LLC as it 23 relates to PENN Entertainment, Incorporated. 24 On January 3, 2023, HG Vora filed a request for waiver 25 of licensure as an institutional investor. At the time, HG

Vora held investments in three of our licensees, Bally's
 Corporation, Play AGS, Incorporated, and PENN Entertainment,
 Incorporated.

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On January 18, 2023, by Resolution Number 23-007, the Commission granted that request for waiver, allowing HG Vora to acquire up to 20 percent ownership in multiple licensees. The proceedings today relate only to their investment in PENN.

In the request for a waiver of licensure, HG Vora 8 9 affirmed that it may acquire those interests for investment 10 purposes only and not for the purposes of causing, directly or 11 indirectly, changes in the management, policies, or operations 12 of said licensees and that HG Vora had no involvement in the 13 business activities of any licensee in which it holds or may 14 acquire interest or any intention of influencing or affecting 15 the affairs of any licensee with the stock that it now owns or may in the future acquire. 16

HG Vora also affirmed that in the event they developed an intention of controlling or participating in the management of any licensee, they would notify the Commission of those changes and refrain from participating in management or exercising such control until approved by the Commission. Further, HG Vora affirmed its willingness to conform to all disclosures and notices required by 11 CSR 45-4.

In December of 2023, the Missouri Gaming Commission
became aware of HG Vora's intention and interest in becoming

involved in the business activities of PENN Entertainment,
 Incorporated by seeking the right to board seats and other
 changes to PENN's board to allow HG Vora further influence
 over PENN's company activities.

5 On December 28, 2023, HG Vora filed a Schedule D with 6 the Securities and Exchange Commission which included 7 disclosures of an economic equivalent of 18.5 percent 8 ownership in PENN's common stock and a request for the right 9 to designate board members.

This involvement by HG Vora in the activities of PENN,
as stated above, are not passive investment activities
pursuant to 11 CSR 45-4.020(3).

On January 4, 2024, I sent a letter to HG Vora that these activities were inconsistent with passive-only investing and that this matter would be placed on your agenda today for the rescission of the institutional investor waiver as it relates to their interest in PENN.

Through discussions with Rob Cantwell, attorney for HG Vora, it was agreed that the waiver of licensure granted by the Commission on January 18, 2023, would be rescinded today as it relates to HG Vora's investment interests in PENN and that HG Vora be given 30 days to file a completed application for licensure with the Missouri Gaming Commission as a key business entity of PENN Entertainment, Incorporated.

25

I'll be happy to try to answer any questions you may

have.

1

CHAIRMAN ZIMMERMAN: I just have a couple. Judge, you
said that the MGC became aware. How did we find out that they
were looking at board seats?

5 DIRECTOR RICHARDSON: There were multiple ways. I can 6 only actually recall how I personally found out. It was in 7 the gaming newspapers, if you will; also, the Schedule D that 8 was filed with the Securities and Exchange Commission. I 9 don't recall all of the ways we found out, but it wasn't -- it 10 wasn't a quiet thing, so it was -- it was known, their 11 activities.

12 CHAIRMAN ZIMMERMAN: And do they seem -- I mean they're 13 filing the key business entity applications as they are 14 supposed to?

DIRECTOR RICHARDSON: I believe that, through conversations with Mr. Cantwell, that they've already begun the process of accumulating all the documents and working on the application. As you know, our application process is very detailed and involved, and so the need for some time to get that on file; but they do understand that the rescission would be effective today --

CHAIRMAN ZIMMERMAN: All right, thank you.
DIRECTOR RICHARDSON: -- should you approve that.
CHAIRMAN ZIMMERMAN: Other questions? No? No other
questions, all right. Seeing none, thank you.

1 I move to approve Resolution Number 24-012. Is there a 2 second? 3 COMMISSIONER HANE: Second. CHAIRMAN ZIMMERMAN: Any further discussion? 4 Angie. 5 would you call the roll? MS. FRANKS: Chairman Zimmerman? 6 7 CHAIRMAN ZIMMERMAN: Approved. 8 MS. FRANKS: Commissioner Conway? He had to leave the 9 meeting. Commissioner Hane? 10 COMMISSIONER HANE: Approved. 11 MS. FRANKS: Commissioner Spaulding? 12 COMMISSIONER SPAULDING: Approved. 13 MS. FRANKS: By your vote, you've adopted Resolution 14 Number 24-012. 15 CHAIRMAN ZIMMERMAN: The next two items on today's 16 agenda are Consideration of Resolution 24-013, Waiver of 17 Licensure for Institutional Investors, Nokomis Capital, L.L.C. 18 Financial Manager Kylee Wieberg will make that presentation. 19 MS. WIEBERG: Good morning, Chairman and Commissioners. 20 Under Tab K, we have Request for a Waiver for Institutional 21 Investor for up to 20 percent ownership from Nokomis Capital, 22 L.L.C. 23 Nokomis is a privately owned investment services firm 24 that specializes in investment management for hedge funds and 25 separately managed accounts. Nokomis has approximately 530

1 million assets under management. Nokomis currently holds 5.5 2 percent of Century Casinos, Inc. 3 I'd be happy to answer any questions you may have. 4 CHAIRMAN ZIMMERMAN: I probably made Ms. Wieberg 5 nervous when I said two items. There's only one there. Any 6 questions for Ms. Wieberg? All right, thank you. 7 I move to approve Resolution 24-013. Is there a 8 second? 9 COMMISSIONER SPAULDING: Second. 10 CHAIRMAN ZIMMERMAN: Any further discussion? Angie, 11 would you call the roll? 12 MS. FRANKS: Chairman Zimmerman? 13 CHAIRMAN ZIMMERMAN: Approved. MS. FRANKS: Commissioner Hane? 14 15 COMMISSIONER HANE: Approved. 16 MS. FRANKS: Commissioner Spaulding? 17 COMMISSIONER SPAULDING: Approved. 18 MS. FRANKS: By your vote, you've adopted Resolution 19 Number 24-013. 20 CHAIRMAN ZIMMERMAN: We're now ready to close our first 21 open session. I move for closed meeting under Section 22 313.847, RSMo., Investigatory, Proprietary and Application 23 Records and 610.021(1), RSMo., Legal Actions and Matters 24 Subject to Attorney Client Privilege and Legal Work Product, 25 (3) and (13) Personnel, (12) Contracts and (14) Records

1	Protected from Disclosure by Law. Is there a second?
2	COMMISSIONER HANE: Second.
3	CHAIRMAN ZIMMERMAN: Any further discussion? Angie,
4	would you call the roll?
5	MS. FRANKS: Chairman Zimmerman?
6	CHAIRMAN ZIMMERMAN: Approved.
7	MS. FRANKS: Commissioner Hane?
8	COMMISSIONER HANE: Approved.
9	MS. FRANKS: Commissioner Spaulding?
10	COMMISSIONER SPAULDING: Approved.
11	MS. FRANKS: We are in closed.
12	CHAIRMAN ZIMMERMAN: All right. Thank you all for
13	coming.
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3	REPORTER'S CERTIFICATE
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5	I, Susanne E. Moon, Registered Professional Reporter,
6	Certified Real-time Reporter, and Certified Court Reporter,
7	certify that on February 21, 2024, I was present and reported
8	the proceedings held before the Missouri Gaming Commission,
9	and I further certify that the foregoing 39 pages contain a
10	true and accurate transcription of the proceedings.
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13	Susanne Moon Susanne E. Moon, RPR, CRR, CCR #473
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MISSOURI GAMING COMMISSION Second Open Session Minutes February 21, 2024

The Missouri Gaming Commission (the "Commission") went into the second open session at approximately 11:45 a.m. on February 21, 2024, at the Missouri Gaming Commission, 3417 Knipp Drive, Jefferson City, Missouri.

Chairman Zimmerman moved to adjourn the second open session. Commissioner Spaulding seconded the motion, and after a roll call vote was taken, Zimmerman – yes, Hane – yes, and Spaulding – yes.

The meeting ended at 11:46 a.m.